



Dunlop English Medium School

Affiliated to CISCE (ICSE & ISC), New Delhi
DUNLOP ESTATE, SAHAGANJ, HOOGHLY-712104

☎ 9073350859

E-mail : demssahaganj@gmail.com / d93995@gmail.com

Ref No.:.....

Date:.....

Promotion criteria for class VIII : In order to be promoted, a pupil must obtain 35% marks in 1) English. 2) Any two of the following : Bengali, History, Geography. 3) Any two of the following : Physics, Chemistry, Biology and Mathematics.

Those opting for class IX Science stream must have a minimum of 65% in Science and Mathematics separately in class VIII final results .

Promotion to class 10 and 12 will follow ICSE and ISC Criteria.

2. He also explained the importance of Time Management . Mobiles not to be used as far as practicable in presence of their children and that both parents should not involve themselves in any unwanted disputes in front of their children.
3. He also explained how he did the Affiliation of the School overcoming all limitations and tall talks of others.
4. The introduction of a statutory liability (Gratuity) and underpayment of teachers (to be revised) on affiliation became a decisive factor for affiliation. Based on that , the Principal in consultation with the management urged and requested a fee hike of an amount within Rs.500 per month per child from 01.04.2025. The required amount will be allocated after calculation. He even assured only that which will be required for salary hike of staff will be taken and nothing more. The parents gladly accepted for this special benefit to staff though one or two parents facing financial problem requested to consider their cases sympathetically . The Principal assured that he being the Senior most of all would not do anything which will be a burden for them but at the same time the interests of teachers who worked so hard without any word should be respected. The enthusiastic admittance of the parents regarding a normal hike in the tuition fee structure for the development of the institution , especially the up gradation in the salary structure of the underpaid, teaching staff, blended a spirit of illimited joy and appreciation in the minds of all the attendees.



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5. He also said that there are a handful of parents who are yet to pay the tuition fees of their children (even 24 months) and that he has said if the fees are not cleared with Annual Report Card Date, admission to the next class will be a question mark. Our School is now an affiliated one and thus have to follow the norms of CISCE otherwise the same may be deaffiliated. He even said how he was very badly dealt with owing to filthy management policy. The Principal also said that he was only looking after Academics and not Finance and for which a resolution is already done and signed by MCM . He assured of a meeting with him once in every two months if not one in a month and parents felt relieved on this.

A number of demerits were pointed out to which the Principal admitted and reassured that all will be in order before Summer Vacation. He was mainly interested in the reputation of the school henceforth and he is going to overview the internal policy of academics.

- 1.Spoken English in class rooms.
- 2.More of Computer Practical classes
- 3.Annual General Meeting and Audit Report
4. Receipt for Rs.550 for Magazine and Annual Concert.
5. Clean Wash Room.

The parents were highly pleased with the Principal following such an engaging and interactive session . They conveyed their heartfelt wishes for the Principal's good health and prolonged tenure at DEMS, believing it would contribute to their children's academic growth and overall development.

The meeting ended with vote of thanks followed by the National Anthem.


Principal
Dunlop English Medium School
Sahaganj, Hooghly
01/03/2025



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DUNLOP ESTATE, SAHAGANJ, HOOGHLY-712104

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Ref No.:.....DEMS/24-25/99

Date:.....28/02/2025

RESOLUTION OF PAYMENT OF GRATUITY TO STAFF AS PER PAYMENT OF GRATUITY ACT 1972.

It has been unanimously decided and resolved that in the current financial year , i e. 31.03.2025 a sum equivalent to 35% of Admission Fees of Class XI will be set aside for Gratuity to Staff. On and from 01.04.2025, a sum equivalent to 50% of Admission Fees of Class XI should be set aside for Gratuity to Staff. The said amount to be kept in Fixed Deposit and at the end of every financial year to be brought to the knowledge of all staff of DEMS. The operating persons will be the then Vice-President, General Secretary, Treasurer of the active committee and , TR, VP, Senior and Primary Coordinators of the school The amount will be utilised only for Gratuity in case of retirement, resignation and after working for a continuous period of 5 years (LAW OF LAND) . The calculation will be half months pay multiplied by number of years of service. The amount will be directly credited to the Bank Account of the retired or resigned or terminated by NEFT. ALL MEMBERS NEED TO SIGN to authenticate the payment .If from the committees side, any one refuses to sign , then the TR will sign on his or her behalf. If from the teachers side any one refuses to sign then the General Secretary will sign on his or her behalf. The photocopy of the instrument of Fixed Deposit will be made available to the staff members every year for their perusal and satisfaction. Any breach of this resolution or misuse of the fund will follow legal proceedings. New Committee at any point of time will have to take over this statutory liability of payment of gratuity from the Previous Committee. THE MANAGEMENT IS BOUND TO SHOW THE NUMBER OF ADMISSIONS AND THE AMOUNT OF ADMISSION FEES TO THE PRINCIPAL ON DEMAND DEMAND.

THIS RESOLUTION IS IN EFFECT ON AND FROM 28.02.2025. ANY ONE LEAVING FROM TODAY WILL FALL UNDER THIS SYSTEM.

[Signature]
28/02/2025

[Signature]
28/02/2025

[Signature]
28/02/25
General Secretary
Dunlop English Medium School
Sahaganj, Hooghly

[Signature]
Vice President
Dunlop English Medium School
Sahaganj, Hooghly

Dunlop English Medium School
Sahaganj, Hooghly
Treasurer
[Signature]